



( AFFILIATED TO ALL INDIA  
STATE BANK OF INDIA  
STAFF FEDERATION &  
N.C.B.E.)

# State Bank Of India Staff Association

(REGISTERED UNDER ACT XVI OF 1926)  
NORTH EASTERN CIRCLE, GUWAHATI

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**Circular No.18 of 2017**  
**To all Units / Members,**

Date: 04.08.2017

**BILATERAL AGREEMENTS SIGNED ON**  
**i. CAREER PROGRESSION TO e-ABs EMPLOYEES**  
**ii. CONVERSION OF PART-TIME EMPLOYEES OF e-ABs TO FULL-TIME**  
**iii. INTER CIRCLE TRANSFER POLICY**

We reproduce hereunder the text of Circular No.21 dated 03.08.2017 issued by Com. Sanjeev K. Bandlish, General Secretary, All India SBI Staff Federation, for information of all our members, the contents of which is self explicit.

With revolutionary greetings,

*pkbaishya*  
(Pradip Kr. Baishya)  
General Secretary

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"Dear Comrades,

Members were already informed through our Circular No.12 dated 02.06.2017 with regard to the issues taken up with the management by the Federation in the Central Bipartite Meeting held on the 22<sup>nd</sup> May 2017. We have also informed that, as per the demands of the Federation, the bank had already issued circular instructions advising removal of condition of penury norms for calculation of ex-gratia amount and clarification with regard to eligibility of reimbursement of cost of implants.

We are now glad to inform all our affiliates/members that the management has agreed to our demands for extension of Career Progression Scheme to employees of erstwhile Associate Banks as available to SBI employees with another opportunity and an option to the employee to choose his/her in-cadre position/ promotion, Conversion of all part-time employees of erstwhile Associate Banks into full-time and Inter Circle Transfer Policy. Accordingly, three agreements on the above-referred major demands were signed by the Federation with the management on 27<sup>th</sup> July 2017. ***Congratulations Comrades !!!***

The Federation, being the sole negotiating organisation of workmen employees could achieve agreement on one time relaxation of Career Progression Scheme, which would pave the way for a comfortable working environment to the employees of e-ABs in the post merger scenario. Agreement on conversion of more than 1700 Part-time employees of e-ABs in Sub-ordinate cadre into Full-time is another feather in the success cap of the Federation. The Agreement on Inter Circle Transfer policy is the first of its kind in the history of the Bank.

We need to specifically express our sincere gratitude to the proactive approach of the management, in particular, the representatives of the management led by the respected Dy. Managing Director and Corporate Development Officer, the Chief General Manager (HR) and the Dy.General Manager(IR). We place on record our sincere thanks to the entire team of management for their positive approach and excellent support, which has culminated in the successful signing of these settlements.

It will not be out of place to mention here that the bank has already acceded to the following demands raised by us in the Central Bipartite Meeting held by the management on 22<sup>nd</sup> May 2017:

- (i) Extension of all loans and advances on concessionary rate of interest as available to SBI employees to the employees of e-ABs and also Conversion of existing commercial loans availed by the employees of e-ABs into Individual Housing Loan. The relative instructions have been issued vide e-Circular No.CDO/P&HRD-PM/32/2017-18 dated the 12<sup>th</sup> July 2017.
- (ii) Inclusion of 'Special Pay' in the component of mandatory contribution by the employees under Tier-1 of NPS at the rate of 10% of Basic Pay, Special Pay and Dearness Allowance. Members are advised to refer e-Circular No.CDO/P&HRD-PPFG/23/2017-18 dated 16<sup>th</sup> June 2017 for full details.
- (iii) The Lunch Allowance to employees working in Kashmir Valley has also been increased as per the demand of the Federation and instructions in this regard have already been issued by the management.
- (iv) The management has also responded positively that cognizance will not be given to unanimous complaints in general, as per CVC guidelines.

The remaining issues taken up by us in the Central Bipartite Meeting held by the management on 22<sup>nd</sup> May 2017 are being pursued with the management and we note to inform the developments.

With greetings,

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United Forum of Bank Unions ..... Zindabad  
All India SBI Staff Federation ..... Zindabad  
SBI Staff Association..... Zindabad  
Our Solidarity..... Zindabad  
Our Unity..... Zindabad

**Specimen of the Poster:**

**10 LACS BANK WORKMEN AND OFFICERS OBSERVE**

**ALL INDIA BANK STRIKE**  
**on 22.08.2017**

**OPPOSING**

- Anti-people banking reforms
- Write-off of corporate NPAs
- Increase in Bank charges

**DEMANDING**

- Implementation of Parliamentary Committee Recommendations on recovery of NPAs
- Stringent measures for recovery of bad loans
- Withdrawal of proposed FRDI bill
- Abolition of Banks Board Bureau
- Adequate recruitment in all cadres
- Resolution of issues relating to employees

**UNITED FORUM OF BANK UNIONS**  
(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)